



Pay equity

Achieving pay equity: a strategy to attract and retain women workers

Short seminar

Western Australia currently has a gender pay gap of 25% - the highest pay gap in Australia.

Organisations that are serious about overcoming labour shortages are addressing pay equity as a strategy to attract and retain skilled employees.

This seminar is for managers and human resource professionals concerned about meeting organisational demands for skilled labour now and in the future. It will cover:

- ♀ International best practice for improving pay equity in the workplace
- ♀ Specific pay equity strategies for female dominated industries
- ♀ Strategies to attract and retain women in male dominated industries

Speakers

Hon Michelle Roberts MLA, Minister for Employment Protection

Opening address and launch of *Pay Equity Employer Toolkit*.

Philippa Hall, Director of Pay and Employment Equity Unit, Department of Labour, New Zealand

Philippa will discuss how New Zealand is implementing pay equity strategies in public sector workplaces in the current environment of high employment.

Miriam Lyons-Stanborough, Women in Mining Network, Australasian Institute of Mining and Metallurgy, Alcoa Business System Manager, Alcoa of Australia

Miriam will describe the attraction and retention initiatives that small and large mining companies in Australia are taking to keep their talented women in this male-dominated workforce.

When: Tuesday 24 July 2007

Where: Kings Park Function Centre (Frasers), Fraser Avenue, Kings Park

Time: 8.45am Registration and tea/coffee on arrival
9.00am to 11.15am Seminar

Cost: \$25.00 (GST inclusive)

Free resources!

All delegates will receive the new *Pay Equity Employer Toolkit*. The toolkit details strategies to combat gender pay inequity in the workplace.



Department of Consumer
and Employment Protection
Government of Western Australia
Labour Relations

www.payequity.wa.gov.au

REGISTRATION/TAX INVOICE

ABN: 91 329 800 417
Our ref: LR PAY EQUITY



Department of Consumer
and Employment Protection
Government of Western Australia

Pay Equity: a strategy to attract and retain women workers

Short seminar

Date: **Tuesday 24 July 2007**

Where: **Kings Park Function Centre (Frasers), Fraser Avenue, Kings Park**

Register for the seminar by Wednesday 18 July 2007

Telephone: **(08) 9327 8743**

Fax: **9321 6658**

Email: **promotions@docep.wa.gov.au**

Participant details (for multiple participants please photocopy this form)

Name	
Position	
Department/Organisation	
Address	
Contact telephone number	
Email	
Special dietary or access requirements	

Registration		Fee (ex GST)	GST	Fee (inc GST)
<input type="checkbox"/> Seminar	9.00am - 11.15am (Registration 8.45am)	\$22.23	\$2.27	\$25.00

Payment details

Cheque: **Please make cheques payable to Department of Consumer and Employment Protection, PO Box 294, WEST PERTH WA 6872**

Credit card: *(please tick)* **VISA** **MASTERCARD** **BANKCARD**

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Signature: _____

For further details about the event please contact Promotions on (08) 9327 8743